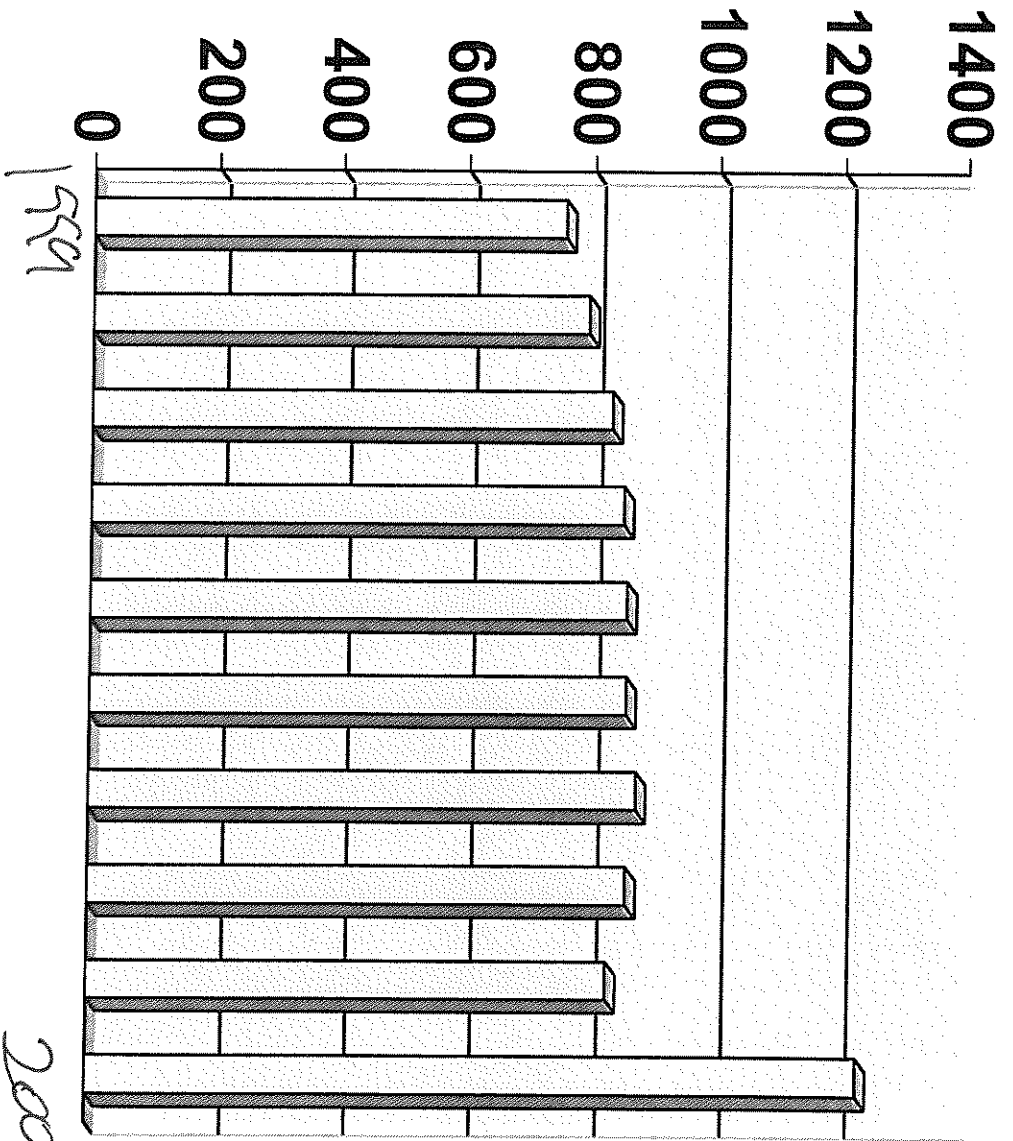


*Proposed raise salary*

Name	Title	Salary FY 2015	5% Raise	Health	Supp	Life	Other	Total
Willie Herenton	Mayor	171,600	180,180	8150		834	615	189,779
Keith McGee	CAO	143,904	151,099	2918		699	532	155,248
LaSonya Hall	Deputy Director, Executive Division		0					0
Sara Lewis	Special Assistant to the Mayor	75,000	78,750				325	79,075
Bob Nations	Director, Emergency Managen	100,898	105,943	8150		490	403	114,986
Joseph Sanders	Chief Information Officer	127,308	133,673	2918		619	482	137,692
Kay Warren	Deputy Chief Information Offic	97,603	102,483	8150		394	343	111,370
Elizabeth Moore	City Auditor	93,730	98,417	2918		456	381	102,172
Leon Pittman	Assistant City Auditor	85,209	89,469	8150		414	356	98,389
Elbert Jefferson	City Attorney	115,706	121,491	8150		562	447	130,650
Gerald Thornton	Deputy City Attorney	105,230	110,492	6410		511	416	117,829
Ernest Dobbins	Director, Division of Community Enhanceme		0					0
Janet Hooks	Deputy Director, Division of Community Enh:		0					0
Wain Gaskins	City Engineer & Director, Divis	112,667	118,300	8150		548	438	127,436
John Cameron	Deputy Director, Division of Er	95,481	100,255	4968		464	386	106,073
Roland McElrath	Director, Division of Finance	115,706	121,491	8150		562	447	130,650
Shelia Lee	Deputy Director, Division of Fir	99,831	104,823	8150		485	399	113,857
James Stokes	Deputy Director, Division of Fir	105,000	110,250	8150		510	415	119,325
Marie Owens	City Treasurer	89,196	93,656			433	368	94,457
Pat Black	Assistant City Treasurer	77,092	80,947				331	81,278
Patrice Thomas	Comptroller	87,550	91,928			425	363	92,716
Valerie Snipes	Deputy Comptroller	61,626	64,707	8150		300	285	73,442
	Deputy Comptroller Accounting	75,000	78,750	4968		365	325	84,408
Alvin Benson	Director, Division of Fire Servic	116,972	122,821	8150	9613		451	141,035
Michael Putt	Deputy Director, Division of Fir	106,524	111,850	8150	8649	518	420	129,587
Estrice Boone	Director, Division of General S	112,667	118,300	8150			438	126,888
Rebecca Kissinç	Deputy Director, Division of Ge	101,409	106,479	6410		493	404	113,786
Robert Lipscoml	Director, Housing & Community Developmer		0					0
Beverly Goines	Deputy Director, Division of Housing & Comr		0					0
Lorene Essex	Director, Division of Human Re	115,706	121,491	2918		562	447	125,418
Rhoda Gillespie	Deputy Director, Division of Hu	105,000	110,250					110,250
Jerry Collins	President, Memphis Light, Gas & Water Divi:		0					0
Cindy Buchanan	Director, Division of Park Servi	112,667	118,300			548	438	119,286
Joseph Lee	Deputy Director, Division of Park Services		0					0
Larry Smith	Deputy Director, Division of Park Services		0					0
Rick Copeland	Director, Division of Planning & Developmen		0					0
Maura Black Sul	Deputy Director, Division of Planning & Deve		0					0
Larry Godwin	Director, Division of Police Ser	116,972	122,821	8150	9493	568	451	141,483
Janice Pilot	Deputy Director, Division of Pc	106,524	111,850	8150	9493	568	451	130,512
Kenneth Moody	Director, Division of Public Ser	112,667	118,300	8150		0	438	126,888
Yalanda McFadç	Deputy Director, Division of Pl	100,898	105,943	8150		490	403	114,986
Keenon McCloy	Director, Memphis Public Library		0					0
Michael Gray	Deputy Director, Memphis Public Library		0					0
Dwan Gilliom	Director, Division of Public Wo	115,706	121,491	4968		562	447	127,468
Tony Elion	Deputy Director, Division of Pl	100,898	105,943	6410		490	403	113,246
Herman Adair	Deputy Direcotor, Division of F retired		<u>3,632,944</u>					

15% reduction =  
544,942



General  
 Government

1999

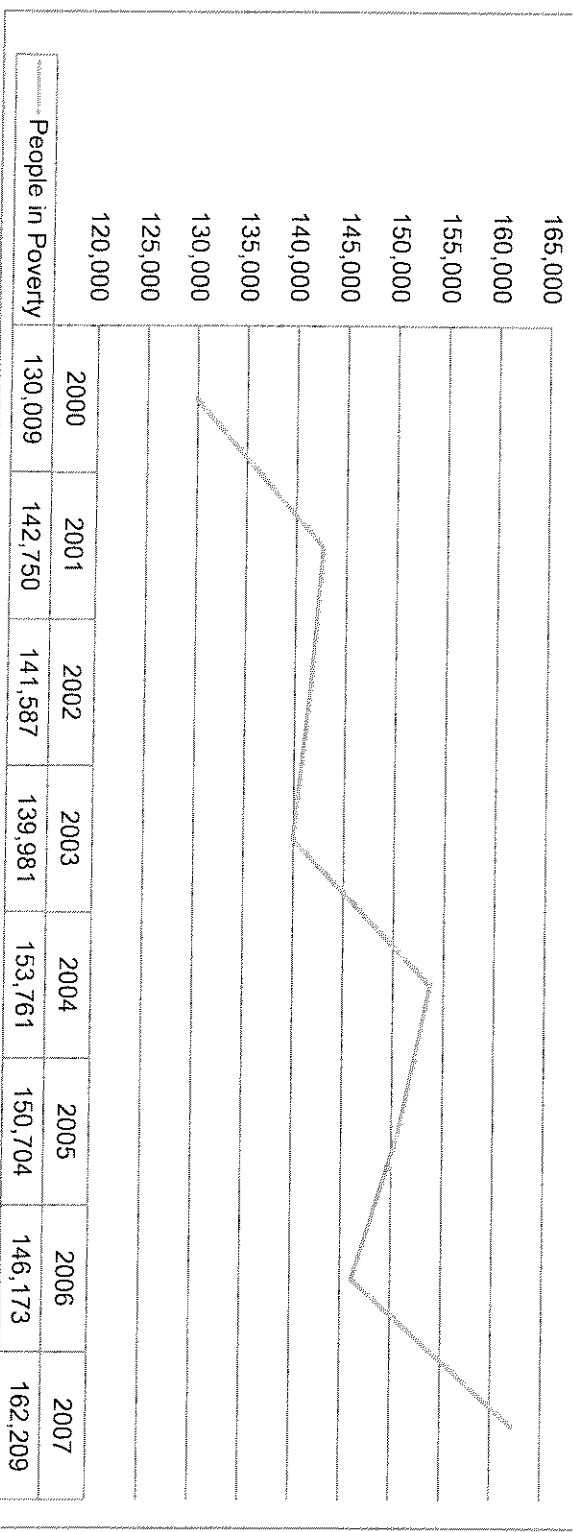
2008

# City of Memphis Poverty Levels, 2000-2007

Year	All Memphians in Poverty		African Americans in Poverty		Whites (Only) in Poverty		Asians in Poverty		Latinos in Poverty	
	Total	%	Total	%	Total	%	Total	%	Total	%
2000	130,009	20.6	103,247	N/A	14,292	N/A	761	N/A	2,297	N/A
2001	142,750	22.6	124,386	N/A	13,099	N/A	375	N/A	3,862	N/A
2002	141,587	22.5	111,640	N/A	16,608	N/A	N/A	N/A	N/A	N/A
2003	139,981	23.5	123,655	N/A	17,521	N/A	N/A	N/A	N/A	N/A
2004	153,761	24.6	123,655	N/A	25,245	N/A	N/A	N/A	N/A	N/A
2005	150,704	23.6	119,787	29.9	20,880	10.9	N/A	N/A	N/A	N/A
2006	146,173	23.5	120,328	30.4	14,960	8.3	N/A	N/A	8,886	30.3
2007	162,209	26.2	132,016	34.3	17,125	9.2	1,829	17.6	9,237	30.1

\*N/A - Data was unavailable.

## People in Poverty, City of Memphis, 2000-2007



Sources: American Community Data Survey 2007-2002, 2001 Supplementary Survey Summary Tables, Detailed Tables and 2000 U.S. Census  
 Compiled 18 May 2009 by the GMC Research Department



**FULL-TIME EQUIVALENT GOVERNMENT EMPLOYEES BY FUNCTION**  
**Last ten fiscal years**

**CITY OF MEMPHIS, TENNESSEE**  
**Exhibit X-18**

Function and Activity	Fiscal Year									
	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008
General government	754	792	831	861	857	857	874	859	828	1,231
Public safety										
Police										
Officers	1,967	2,132	2,402	2,152	2,015	1,996	2,147	2,024	2,018	2,385
Civilians	521	595	604	644	690	670	598	578	667	483
Fire										
Firefighters and officers	1,433	1,519	1,562	1,556	1,603	1,629	1,639	1,668	1,553	1,721
Civilians	134	139	132	140	76	144	157	140	255	168
Highways and streets										
Engineering	110	108	172	170	181	189	191	186	186	186
Maintenance	326	355	290	282	272	274	275	277	301	311
Sanitation										
Culture and recreation	690	693	693	677	658	652	653	654	653	653
Sewer	339	345	428	418	397	417	422	326	318	346
	286	287	273	288	287	289	290	293	289	290